

Professional Development Model for MOS 98C Signals Intelligence Analyst

Block A: Rank	PVT-SPC Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	MSG Skill Level 50	SGM Skill Level 50
Block B: Developmental Duty Assignments (See note 1)	SIGINT Analyst	Squad Leader Language Analyst (All Echelons)	SIGINT SGT Coll Mgt NCO Small Group Leader Instructor/Writer Tng Dev/Writer Drill Sergeant Observer/Controller AC/RC Coordinator Recruiter	Senior SIGINT SGT Detachment SGT Platoon SGT Watch NCO/Chief Mission Manager Career Advisor/ Professional Dev NCO Sr Small Group Leader Sr Instructor/Writer Sr Tng Dev/Writer Sr Drill Sergeant EO Advisor	98C MOS transitions to MOS 98Z at MSG	
Block B1: Recommended DLPT Scores (See note 2)	2/2/1+	2+/2+/2	3/3/2+	3/3/2+		
Block C: Institutional Training	BCT/AIT	PLDC	BNCOC	ANCOC	Sergeants Major Academy	
Block D: Recommended NCOES-Related Courses (See note 3) Recommended Functional Courses	Prior to PLDC Effective Writing English Grammar Basic Computer Skills		Prior to BNCOC Communications Skills Stress Management Research Techniques Briefing Techniques Technical Writing Public Speaking		Prior to ANCOC Principles of Management Problem Solving	
	→ Battle Staff Operations Course			First Sergeant Course		

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<p>Block E:</p> <p>Recommended MOS-Related Courses/Activities (See note 4)</p>	<p>Skill Level 10-20</p> <ol style="list-style-type: none"> 1. Computer Security 2. Analysis Techniques 3. Signals Technology 4. Principles of Radio Wave Propagation 5. Geography 6. Database Management 	<p>Skill Level 30</p> <ol style="list-style-type: none"> 1. Cryptologic Skills for NCOs (CK 155) 2. Techniques in Cryptologic Translation 3. SIGINT Reporting 4. Intelligence Community and Customer Support 5. U.S. Army Doctrine 	<p>Skill Level 40</p> <ol style="list-style-type: none"> 1. Collection Management 2. Information Operations 3. Senior Enlisted Cryptologic Crs (CY200) 4. Non-SIGINT Coll Systems 5. MASINT 6. Threat Analysis and Warning
<p>Block F:</p> <p>ASI Producing Courses (See note 5)</p>	<ol style="list-style-type: none"> 1. ASAS Master Analyst (1F) 2. Battle Staff Operations Course (2S) 3. TENCAP (2T) 4. Tactical Exploitation System (TES) 		
<p>Block G:</p> <p>Recommended MOS-Related Certification or Degree program (See note 6)</p>	<p>AA/AS in Foreign/International studies, by the 12th year of service</p> <p>BA/BS in Foreign/International Studies, Political Science by the 16th year of service</p> <p>Joint Military Intelligence College: Undergraduate/Post Graduate Intelligence Program(UGIP/PGIP) and MSSSI</p> <p>Middle Enlisted Career Advancement Program (MECCAP)</p> <p>Military Intern SIGINT Analyst Program (MINSAP)</p>		
<p>Block H:</p> <p>Notes</p>	<ol style="list-style-type: none"> 1. The primary emphasis for skill level 10/20 soldiers should be on acquiring experience in basic analysis. Where possible, soldiers should be rotated within the organization to reinforce and develop basic MOS skills. 2. Recommend SIGINT analysts who have successfully completed DLI or obtained non-English language skills progress by the DLPT scale given. Concentration should be on reading, but improved listening skills often enhance reading/translation capabilities. 3. Courses recommended for completion prior to NCOES attendance can be found in the Army Correspondence Course Program (ACCP), BSEP, and in local colleges/ universities. 4. These courses are available through ACCP, NCS/NSA, and JMIC/JMITC catalogs. 5. Some duty positions require Additional Skill Identifiers (ASI). These ASI and prerequisites can be found in DA Pan 611-21. 6. The MOS related Certification and Degree Program are provided as recommendations only. Soldiers should not feel they are restricted to those subject areas. Individuals should check with Education Center for AARTS Program conversion of military schools and experiences to college credits. 		

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Block I:

Recommended Reference and Reading List

Military Publications:

FM 7-0 *Training the Force*
FM 7-22.7 *The Army Noncommissioned Officer Guide*
FM 24-33 *Communications Techniques: ECCM*
FM 22-100 *Military Leadership*
FM 25-101 *Battle Focused Training*
FM 34 Series, *Intelligence Operations Manuals*
FM 100-6 *Information Operations*
AR 611-6 *Army Linguist Management*
DA Pam 600-25 *U.S. Army NCO Professional Development Guide*
DA Pam 611-21 *MOCS (see annual NOFC) Management System*
NGB 600-200 Enlisted Personnel Management
Joint Intelligence Publications: 1 through 2-2

Web Sites: Please access through your AKO account.

USAISC&FH
Center for Army Lessons Learned
U.S. Army Publishing Agency Homepage
Training and Doctrine Digital Library
Joint Publication Library
USASMA
Office of the Chief, MI (OCMI) [MI Proponent Homepage]

General Reading and Resources:

The field of communications changes very rapidly. It is impossible for this office to provide a comprehensive listing of resources that would keep you up to date on all issues relevant to this MOS. However, you can configure your "Army Portal" via Army Knowledge Online www.us.army.mil to suit your personal needs.