

Professional Development Model for MOS 96H Common Ground Station Operator

As of Jan 03

Block A: Rank	PVT-SPC Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	MSG Skill Level 50	SGM Skill Level 50
Block B: Developmental Duty Assignments (See note 1)	CGS Operator	→	CGS SGT Squad Leader	Senior CGS SGT Platoon SGT/Det SGT	Chief CGS SGT First Sergeant	Intel Senior SGT Bn/Bde CSM
	Intel Processing Tm	→	Intel Process Tm NCOIC	Career Mgt NCO	G2 Operations (Corps)	Div/Corps/Army G2 SGM
		JSTARS Aircrew member Instructor/Writer	Sm Group Leader Instructor/Writer Tng Dev/Writer Drill Sergeant	JSTARS Aircrew NCOIC	Bn S3 Operations	Bde/Grp S3 Operations
			AC/RC Coordinator	→		
			Observer/Controller	→		
			Recruiter	→	Sr Operations NCO	
			RC Advisor	→		
				EO Advisor	→	
Block C: Institutional Training	BCT/AIT	PLDC	BNCOC	ANCOC	Sergeants Major Academy	
Block D: Recommended NCOES-Related Courses (See note 2)	Prior to PLDC Effective Writing English Grammar Basic Computer Skills		Prior to BNCOC Communications Skills Stress Management Briefing Techniques Public Speaking Research Techniques Technical Writing	Prior to ANCOC Principles of Management Problem Solving	Prior to SMC Human Resource Management	
Recommended Functional Courses	→			Battle Staff Operations Course		
				→		
				→		
Block E: Recommended CMF-Related Courses/ Training (See note 3)	Skill Level 10-20 1. Database Management 2. Ground Order of Battle 3. Tactical Operations & Planning		Skill Level 30 1. Reconnaissance & Surveillance Operations 2. Targeting	Skill Level 40 1. Collection Management 2. U.S. Army Doctrine	Skill Level 50	
Block F: ASI Producing Courses	1. JSTARS E8-A Systems Operator (1A) 2. Battle Staff Operations (2S)					

Block G:
Recommended CMF-Related Certification or Degree Program
 (See note 4)

AA/AS or equivalent by the 10th year of service.
 BA/BS by the 15 year in Foreign/International Studies, Political Science, Information Management.
 Defense Intelligence College: Undergraduate/Post Graduate Intelligence Program

Block H: Notes

1. Some duty positions require Additional Skill Identifier (ASI) and Special Qualification Identifier (SQI). These ASI/SQI and requisites can be found in DA PAM 611-21.
2. Courses in these areas can be found in the Army Correspondence Course Program (ACCP) and in local colleges and universities.
3. These courses are available through ACCP.
4. The CMF related certification and degree programs are provided as recommendations only. Soldiers should not feel they are restricted to those subject areas. Continuing education in any area is a major benefit to the individual and the Army.

Block I:

Recommended Reference and Reading List

Military Publication:

- AR 600-20 Army Command Policy
- AR 614-200 Enlisted Assignments and Utilization Management
- DA PAM 600-25 U.S. Army Noncommissioned Officer Professional Development Guide
- DA PAM 611-21 Military Occupational Classification and Structure
- Joint Pub 1 through 2-2
- FM 7-0 Training the Force (replaces FM 25-101 Battle Focus Training)
- FM 7-22.7 The Army Noncommissioned Officer Guide
- FM 22-100 Military Leadership
- FM 34-1 Intelligence and Electronic Warfare Operations
- FM 34-2 Collection Management and Synchronization Planning
- FM 34-25-1 Joint Surveillance Target Attack System
- FM 34-130 Intelligence Preparation of the Battlefield
- FM 100-5 Operations
- FM 100-6 Information Operations
- TC 34-212 Unmanned Aerial Vehicle Aircrew Training Manual

General Reading:

- Military Intelligence Professional Bulletin*, USAIC&FH, QTRLY
- Deep Black, William E. Burrows, Random House, 1986
- Eyeball to Eyeball, Dino A. Brugion, Random House, 1990
- MAYDAY, Michael Beschlos, Harper & Row, 1986
- Russian View of U.S. Strategy: It's Past - It's Future, Jonathan S. Lockwood and Kathleen O. Lockwood, 2nd ed, 1992
- U.S. Intelligence at the Crossroads, Roy Godson, Ernest May and Gary Schmitt, 1995
- Preparing for the 21st Century: An Appraisal of U.S. Intelligence, Commission Report, 1996
- Turning Point: The Gulf War & U.S. Military Strategy, Benjamin Ederington, 1994
- Battlefield of the Future: 21st Century Warfare Issues, Barry R. Schnieder, 1995
- Technology and War: From 2000 BC to Present, Martin L. Van Creveld, 1991
- America's Secret Eyes in Space: The Keyhole Satellite Spy Program, Jeffrey Richelson, New York: Harper-Collins Publishers, 1990

Web Sites:

- Office of the Chief, MI (OCMI) [MI Proponent Homepage]
<http://usaic.hua.army.mil/ocmi/>
- USAIC&FH-- <http://usaic.hua.army.mil/>
- National Imagery and Mapping Agency (NIMA)
<http://www.nima.mil/nimahome.html>
- National Reconnaissance Office (NRO)-- <http://164.109.174.16/index.html> Center
- Joint Military Intelligence College -- <http://www.dia.mil/Jmic/>
- Center for Army Lesson Learned-- <http://call.army.mil>
- U.S. Army Publishing Agency Home Page-- <http://www.usapa.army.mil>
- Training and Doctrine Digital Library-- <http://www.adtdl.army.mil/atdls.htm>
- USA Sergeants Major Academy (USASMA) -- <http://usasma.bliss.army.mil>
- Army Knowledge Online (AKO) -- www.us.army.mil
- U.S. Army homepage -- www.army.mil
- Computer based training -- www.smartforce.com
- Army Education-- <http://www.armyeducation.army.mil>
- EPMD home page-- <https://www.perscom.army.mil/enlist/enlist.htm>
- Enlisted Records and Evaluation Center --
<http://www.erec.army.mil/das/board.htm>