

Professional Development Model for MOS 96D Imagery Analyst

Block A: Rank	PVT-SPC Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	MSG Skill Level 50	SGM Skill Level 50
Block B: Developmental Duty Assignments (See note 1)	Imagery Analyst Division/Corps ACE IMINT Team CIAC Analyst EAC/Joint IMINT Team	Team Leader	Imagery SGT Squad Leader Joint/National Intel Element Sm Group Leader Instructor/Writer Tng Dev/Writer Drill Sergeant AC/RC Coordinator Observer/Controller Recruiter	Senior Imagery SGT Detachment Sergeant Professional Dev NCO/ Career Advisor Career Mgt NCO Sr Small Group Leader Sr Instructor/Writer Sr Tng Dev/Writer Sr Drill Sergeant EO Advisor	Ch Imagery SGT First Sergeant G2 Plans (Corps) Professional Dev NCO/ Career Advisor Collection Mgt SGT ACE (Corps) Collection Mgt NCOIC ACE (EACIC) Bn S3 Operations Branch Chief Deputy Commandant Ch Instructor/Writer Ch Tng Dev/Writer Sr Operations NCO	Intel Senior SGT Bn/Bde CSM Div/Corps/Army G2 SGM Corps/EAC ACE SGM Bde/Grp S3 Operations
Block C: Institutional Training	BCT/AIT	PLDC	BNCOC	ANCOC	Sergeants Major Academy	
Block D: Recommended NCOES- Related Courses (See note 2) Recommended Functional Courses	Prior to PLDC Effective Writing English Grammar Basic Computer Skills		Prior to BNCOC Communications Skills Stress Management Briefing Techniques Public Speaking Research Techniques Problem Solving Technical Writing		Prior to ANCOC Principles of Management First Sergeant Course	
Block E: Recommended MOS-Related Courses/ Training (See note 3)	Skill Level 10-20 1. Requirements Management 2. TENCAP Data Anal Crs 3. TES Data Anal Crs		Skill Level 30 1. Stability & Support Operations 2. Database Management 3. U.S. Army Doctrine 4. Information Operation 5. (Web-based Access and Retrievable Prototype (WARP))		Skill Level 40 1. Collection Management 2. Targeting & BDA 3. RMS Skill Level 50 TRADOC Middle Mgr Course	
Block F: ASI Producing Courses	1. Battle Staff Operations (2S) 2. TENCAP Data Analyst (4D) 3. TES Data Analyst (T6)		3. CIAC Analyst (S5) 4. MASINT Collection Analyst (J4)			

Block G: Recommended MOS- Related Certification or Degree Programs (See note 4)	AA/AS or equivalent by the 10th year of service BA/BS by the 15 year in service in Foreign/International Studies, Political Science, Information Management Defense Intelligence College: Undergraduate/Post Graduate Intelligence Program
Block H: Notes	<ol style="list-style-type: none"> 1. Some duty positions require Additional Skill Identifier (ASI) and Special Qualification Identifier (SQI). These ASI/SQI and requisites can be found in DA PAM 611-21. 2. Courses in these areas can be found in the Army Correspondence Course Program (ACCP) and in local colleges and universities. 3. These courses are available through ACCP. 4. The MOS related Certification and Degree Programs are provided as recommendations only. Soldiers should not feel they are restricted to those subject areas. Individuals should check with Education Center for AARTS Program conversion of military schools and experiences to college credits.

Block I: Military Publication:	Recommended Reference and Reading List
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AR 600-20 Army Command Policy
 AR 614-200 Enlisted Assignments and Utilization Management
 DA PAM 600-25 U.S. Army Noncommissioned Officer Professional Development Guide
 DA PAM 611-21 Military Occupational Classification and Structure
 Joint Intelligence Series 1through 2-2
 FM 7-0 Training the Force (replaces FM 25-101 Battle Focus Training)
 FM 7-22.7 The Army Noncommissioned Officer Guide
 FM 22-100 Military Leadership
 FM 34-1 Intelligence and Electronic Warfare Operations
 FM 34-2 Collection Management and Synchronization Planning
 FM 34-2-1 Reconnaissance and Surveillance and Intelligence Support to Counter reconnaissance
 FM 34-25-3 All -Source Analysis System and the Analysis and Control Element
 FM 34-3 Intelligence Analysis
 FM 34-56 Imagery Intelligence
 FM 34-130 Intelligence Preparation of the Battlefield
 FM 100-5 Operations
 TC 34-212 Unmanned Aerial Vehicle Aircrew Training Manual

Web Sites:
 Office of the Chief, MI (OCMI) [MI Proponent Homepage]
<http://usaic.hua.army.mil/ocmi/>
 USAIC&FH-- <http://usaic.hua.army.mil/>
 National Imagery and Mapping Agency (NIMA)
<http://www.nima.mil/nimahome.html>
 National Reconnaissance Office (NRO)-- <http://164.109.174.16/index.html>
 Joint Military Intelligence College -- <http://www.dia.mil/Jmic/>
 Center for Army Lesson Learned-- <http://call.army.mil>
 U.S. Army Publishing Agency Home Page-- <http://www.usapa.army.mil>
 Training and Doctrine Digital Library-- <http://www.adtdl.army.mil/atdls.htm>
 USA Sergeants Major Academy (USASMA) -- <http://usasma.bliss.army.mil>
 Army Knowledge Online (AKO) -- www.us.army.mil
 U.S. Army homepage -- www.army.mil
 Computer based training -- www.smartforce.com
 Army Education-- <http://www.armyeducation.army.mil>
 EPMD home page-- <https://www.perscom.army.mil/enlist/enlist.htm>
 Enlisted Records and Evaluation Center --
<http://www.erec.army.mil/das/board.htm>

General Reading:
Military Intelligence Professional Bulletin, USAIC&FH, QTRLY
INSCOM Journal for the Military Intelligence Professional; INSCOM, QTRLY
Deep Black, William E. Burrows, Random House, 1986
America's Secret Eyes in Space: The Keyhole Satellite Spy Program, Jeffrey Richelson, New York: Harper-Collins Publishers, 1990
Eyeball to Eyeball, Dino A. Brugion, Random House, 1990
MAYDAY, Michael Beschlos, Harper & Row, 1986
Russian View of U.S. Strategy: It's Past - It's Future, Jonathan S. Lockwood and Kathleen O. Lockwood, 2nd ed, 1992
U.S. Intelligence at the Crossroads, Roy Godson, Ernest May and Gary Schmitt, 1995
Preparing for the 21st Century: An Appraisal of U.S. Intelligence, Commission Report, 1996
Turning Point: The Gulf War & U.S. Military Strategy, Benjamin Ederington, 1994
Battlefield of the Future: 21st Century Warfare Issues, Barry R. Schnieder, 1995