

Professional Development Model for MOS 96B Intelligence Analyst

Block A: Rank	PVT-SPC Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	MSG Skill Level 50	SGM Skill Level 50
Block B: Developmental Duty Assignments (See notes 1 & 2)	Intel Analyst		Intel Sergeant Squad Leader	Sr Intel Sergeant Detachment Sergeant Platoon Sergeant Career Advisor/ Professional Dev NCO	Chief Intel Sergeant First Sergeant Sr Career Mgt NCO Sr Career Advisor/ Professional Dev NCO	Intel Senior Sergeant Bn/Bde CSM Corps/EAC ACE SGM
	Div/Corps/EAC ACE Cbt Bde/Bn		ASAS Master Analyst ACT/Cbt Bn S2 NCO Joint/Natl Intel Element Small Group Leader Instructor/Writer Tng Dev/Writer Drill Sergeant Observer/Controller AC/RC Coordinator Recruiter	EO Advisor		Div/Corps/Army G2 SGM Bde/Grp S3 Operations
Block C: Institutional Training	BCT/AIT	PLDC	BNCOC	ANCOC		Sergeants Major Academy
Block D: Recommended NCOES-Related Courses (See note 3)	Prior to PLDC Effective Writing English Grammar Basic Computer Skills Basic Briefing		Prior to BNCOC Communication Skills Stress Management Briefing Techniques Technical Writing Research Techniques Public Speaking		Prior to ANCOC Principles of Management Organizational Behavior Problem Solving Proof Reading/Editing	
Recommended Functional Courses	→ Battle Staff Operations Course			First Sergeant Course		
Block E: Recommended MOS-Related Courses/Training (See note 4)	Skill Level 10-20 1. Military Symbology 2. Intelligence Preparation of the Battlefield 3. ECB Collection Management 4. Database Management		Skill Level 30 1. Stability & Support Operations 2. Database Management 3. EAC Collection Management 4. Targeting 5. U.S. Army Doctrine		Skill Level 40 1. Joint Collection Management 2. Information Operations 3. Joint/National Intel Architecture	
Block F: ASI Producing Courses	1. ASAS Master Analyst Course (1F) 2. Battle Staff Operations (2S)					

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Block G: Recommended MOS-Related Certification or Degree Program (See note 5)	AA/AS or equivalent by the 12th year of service BA/BS by 16th year in Foreign/International Studies; Political Science, Information Management Joint Military Intelligence College: Undergraduate/Post Graduate Intelligence (UGIP/PGIP) and BSI/MSSI Programs
Block H: Notes	<ol style="list-style-type: none"> 1. Some duty positions require Additional Skill Identifier (ASI) or Special Qualification Identifier (SQI). These ASI/SQI and requisites can be found in DA PAM 611-21. 2. Skill Level 10/20 soldiers should seek experience in combat Bn/Bde or an ACT/ACE. Where possible, soldiers should be rotated within the organization to reinforce and develop basic MOS Skills. 3. Courses in these areas can be found in the Army Correspondence Course Program(ACCP) and in local colleges and universities. 4. These course are available through ACCP. 5. The MOS related Certification and Degree Program are provided as recommendations only. Soldiers should not feel they are restricted to those subject areas. Individuals should check with Education Center for AARTS Program conversion of military schools and experiences to college credits.

Block I: Military Publications: Joint Publication Series 1through 2-2 AR 600-20 <i>Army Command Policy</i> AR 614-200 <i>Enlisted Assignments and Utilization Management</i> DA PAM 611-21 <i>Military Occupational Classification and Structure</i> (See Annual NOFC) DA PAM 600-25 U.S. Army NCO Professional Development Guide FM 7-0 Training the Force FM 7-22.7 The Army NCO Guide FM 22-100 <i>Military Leadership</i> FM 25-101 <i>Battle Focus Training</i> FM 34-1 <i>Intelligence and Electronic Warfare Operations</i> FM 34-2 <i>Collection Management and Synchronization Planning</i> FM 34-2-1 <i>Reconnaissance and Surveillance and Intelligence Support to Counterreconnaissance</i> FM 34-3 <i>Intelligence Analysis</i> FM 34-25-1 <i>Tactics, Techniques, and Procedures for Reconnaissance and Surveillance and Intelligence Support to Counterreconnaissance</i> FM 34-25-3 <i>All-Source Analysis System and the Analysis and Control Element</i> FM 34-130 <i>Intelligence Preparation for the Battlefield</i> FM 101-5 <i>Staff Organization and Operations</i> FM 101-5-1 <i>Operational Terms and Graphics</i> General Reading: <u><i>Military Intelligence Professional Bulletin</i></u> ; USAIC&FH, QTRLY <u><i>INSCOM Journal for the Military Intelligence Professional</i></u> : INSCOM, QTRLY <u>Russian View of U.S. Strategy: It's Future</u> , Jonathan S. Lockwood and Kathleen O. Lockwood, 2nd ed, 1992 <u>Sharing the Secrets: Open Source Intelligence and the War on Drugs</u> , James Holden-Rohdes, 1997 <u>U.S. Intelligence at the Crossroads</u> , Roy Godson, Ernest May and Gary Schmitt, 1995 <u>Preparing for the 21st Century: An Appraisal of U.S. Intelligence</u> , Commission Report, 1996 <u>Collected Essays. DC: Center for the Study of Intelligence, Central Intelligence Agency</u> , Donald P. Sherman, 1994 <u>Lockwood Analytical Method for Predication (LAMP)</u> , Jonathan S. Lockwood, 1996	Recommended Reading and Reference List Web Sites: Center for Army Lesson Learned-- http://call.army.mil USAIC&FH-- http://usaic.hua.army.mil/ U.S. Army Publishing Agency Home Page-- http://www.usapa.army.mil Training and Doctrine Digital Library-- http://www.adtdl.army.mil/atdls.htm Joint Electronic Library-- http://www.dtic.mil/doctrine/jel/intelligence.htm Joint Military Intelligence Collage -- http://www.dia.mil/Jmic/ Army Knowledge Online -- https://www.us.army.mil/portal/portal_home.jhtml
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